

## **Job Description:**

First Christian Church (Disciples of Christ) in Tyler, Texas seeks an Associate Minister to help us “speak and live for Christ in our community and world.” and have primary oversight responsibilities of our Children and Youth ministries. The ideal candidate should be passionate about discipling youth and children in their faith journey through positive relationships and meaningful programming. The candidate should exhibit a personally committed relationship with God, a teachable spirit, and a healthy family life. The associate minister may be asked to preach approximately ten times a year. Compensation and benefits are consistent with other area churches and determined based on candidate qualifications and experience.

First Christian Church is a strong mainline Church with over 100 years of ministry and history in Tyler, Texas. We have an active congregation of 500 members averaging 280 worshipers on Sundays. In 2015, we completed a major renovation of our campus to facilitate holding two concurrent worship services each week - one with a traditional format and the other with contemporary music and interactive aspects - to breathe new life into our community and create more opportunities for connection. The four pillars of our church are to worship, care, serve, and grow together. Our Senior Minister, Dr. Chris Pulliam, has served here for nearly twelve years and our Associate Pastor, Reverend Ginger Brandt, has served here for eight years.

A minimum of a bachelor’s degree is required. Affiliation with a Disciples of Christ congregation in some capacity is desired but candidates are not restricted to ordained or licensed Disciples of Christ Ministers.

Interested candidates that are ordained or commissioned must complete the Search and Call papers on the Disciples website and note FCC Tyler on the form so it will be forwarded to the Search Committee.

Non-ordained or commissioned candidates can submit their resume directly to the contact people listed above. In addition to a resume, a brief theological philosophy statement, as well as a list of references, including contact information, are to be submitted to the names listed above.

Requirements for the Associate Pastor over Children and Youth Ministries at FCC Tyler  
Reports to: Senior Pastor

We want someone who is...

- Experienced in ministry with children and/or youth including supervision of volunteers or staff
- Gifted in and called to ministry
- In agreement with and capable of operating within FCC Tyler's philosophy for ministry to children and youth
- An engaging teacher, with a strong biblical and theological background (preference for Disciples of Christ affiliation, will consider similar faith roots)
- A self-motivated leader, possessing relational and leadership skills with students, parents and staff
- Skilled in administration and organization

We want someone who will...

- Invest in discipleship of children and youth in formation of faith in action
- Lead and organize intentional ministry opportunities for and with children and youth, in accordance with FCC Tyler's established philosophy, engaging with existing options and developing new ones
- Recruit, train and guide volunteer staff with diverse gifts and personalities
- Provide spiritual direction and biblical teaching to children and youth
- Maintain contact with students and parents, keeping them informed of ongoing activities and ministry strategies, promoting partnership and involvement.
- Partner with parents as part of the faith community in which they have chosen to raise their children
- Seek to integrate the children and youth ministry into all phases of church life to create a culture that is intentionally intergenerational, working with other church ministries
- Establish a strategic plan for maintaining compliance with FCC Tyler's philosophy of ministry to youth and children, including goals and accountability measures
- Assist in the development and oversight of the children and youth ministry budgets; also manage fees for events, trips and activities in a responsible and timely fashion
- Lead and collaborate with children and youth committee(s) to maintain focus and develop programming accordingly

Additional expectations of the Associate Minister in relation to broader church life

Upon acceptance of this job, you are agreeing to active participation in the following:

- Weekly worship services, staff meetings, regularly scheduled events
- Building relationships in the life of the church across all ministry areas
- Giving regular ministry, budget and goal updates to assigned leaders/committees
- Scheduled meetings and open, honest dialogue with your Pastoral Relations Committee
- Yearly job performance review

- Intentional personal development through study, conferences, other learning opportunities - relevant to the responsibilities of this role
- Evaluation and development of the overall church ministry
- Investment with church leadership as a member of the team
- Preaching and teaching on occasion when needed to fill in for other leaders
- Seasonal duties as required for special events (not always specific to children/youth)